

NORTH DAKOTA BEEF COMMISSION MINUTES
Virtual Conference Call
May 30, 2024

North Dakota Beef Commission (NDBC) Chair Fred Helbling called the meeting to order at 8:00 a.m.

Directors Present: Brian Amundson, Fred Helbling, Sharon Kickert-Gerbig, Jess Nehl, Joy Patten, Denise Rohweder, Val Wagner, Matt Lachenmeier and Jason Zahn. Ex-Officio-Clark Price and Travis Maddock.

Staff Present: Wendy Masset, Leann Rosencrans and Nicole Wardner.

Guest: Carmel Miller, upcoming board member.

Kickert-Gerbig moved to approve the agenda as presented, second by Rohweder. Motion carried.

Minutes were previously delivered from the April 25, Board Meeting. **Wagner moved to approve the minutes from April 25th board meeting, second by Patten. Motion carried.**

Financial Report

Nehl gave an update on the April 2024 Financial Report. **Nehl moved to receive and file the April financial report, second by Patten. Motion carried.**

Nehl reported the State CD expires on June 18, 2024. **Nehl made a motion to renew the state CD at \$125,000 for 12 months at the highest interest rate available, second by Amundson. Motion carried.**

National/International

USMEF. Nehl attended the USMEF Foreign Promotional trip to South Korea and Japan and gave a brief overview. He will give a presentation at the June in person meeting.

Summer Business Meeting is July 8th, 9th, and 10th in San Diego. Attending will be Wardner, Nehl, Patten, Wagner, Amundson, and Maddock. Wardner has attendees registered for the meeting, will be confirming hotel stay and will send out confirmations once booked.

Audit Committee Appointment. Nehl was offered a position on the NCBA finance and audit committee. He has accepted this offer.

Staffing/Open position

Rhiannon Wentzel will be starting June 17, 2024, as the Communications Specialist for ND Beef Commission.

Personnel Committee

Nehl made a change on the Personnel Committee Meeting minutes from Tuesday April 30th. Name change from Mark Helbling to Fred Helbling. Minutes will be presented for approval at the June 20th in person board meeting.

Wardner shared Department of Labor's Overtime Rule increases Salary threshold for Exempt workers to \$58,656 per year as of January 1, 2025. According to HR, Rosencrans, Masset and Wentzel are Salary Employees but Non-Exempt, which means they are eligible for overtime at the rate of not less than one and one-half times the rates of pay after 40 hours of work in a workweek or compensation time. **Zahn made a motion to decline any overtime hours and approve compensation time with a cap at 40 hours, second by Wagner. Motion carried.** An addendum to the ND Beef Commission Policy will be needed.

Events/Issues/Updates

Wardner reported on May is Beef Month Updates and people reached.

Committee Work, Meetings

The Marketing, Budget and Policy committees will be meeting. The chairs of these committees will set up the meeting dates within the next 2 weeks.

Other Business

Farm Action Meeting June 4. Wardner and Price will be attending.

June 10. Wardner has been asked to be a speaker at the North Dakota Stockmen's Association Roundup District 3 meeting in Strasburg. Helbling and Wardner will be attending.

Peltier Complex Ribbon Cutting June 12. Wardner, Kickertz-Gerbig, Patten and Maddock will be attending.

Next Meetings

June 20, quarterly in-person board meeting at 10am. The three new board members will be attending. A virtual link will also be available for those not able to attend in person.

Helbling adjourn meeting 8:38 a.m.